NEW MEXICO COST OF CHILD CARE: ALTERNATIVE METHODOLOGY PROCESS



INTRODUCTION

In 2021, New Mexico was the first state to use an <u>Alternative Methodology</u> to inform their child care subsidy rates rather than basing them on market prices. The New Mexico Early Childhood Education and Care Department (ECECD) will continue with an alternative methodology approach, consisting of a cost study and an updated cost model tool, to inform rates. The cost study will include a survey, input sessions, and interviews with providers across the state, as well as a review and integration of extant data sources to inform the needed updates to the cost model. This updated cost model will help understand how much it costs to deliver early care and education that meets state standards and compensates the workforce sufficiently. Since the first use of this cost model in 2021, ECECD has gathered feedback on the tool and strengthened its functioning in 2022 and 2023.

ECECD continues to partner with national experts, <u>Prenatal to Five Fiscal Strategies</u> (P5FS), to carry out the work of alternative methodology. The process will look at the impact of licensing and quality requirements, as well as different program characteristics. These characteristics include program type and size, age of children served, staff pay and benefits, rent and utilities, curriculum and materials, health and safety – all the parts of program operations. The alternative methodology process will support New Mexico to:

- Understand how much it costs providers to deliver early care and education and stay in business.
- Update the cost model tool to estimate the true cost of child care based on information from providers and other sources that can be used to inform rate setting.
- Analyze the cost of care for different programs using variables such as program size, geographic locations, and ages of children served.

The term **"provider"** refers to child care providers and owners. That includes those who operate child care centers, family and group child care homes, school age and preschool programs, registered homes, and Tribal programs.

APPROACH

ECECD and P5FS will implement alternative methodology with engagement by state and local partners, as well as providers and programs. This approach uses the five-step process for cost modeling and alternative methodology developed by P5FS:

- Regularly convene New Mexico's Alternative Methodology Technical Task Force, made up of state and local partners and provider associations to guide the process.
- 2. Engage with child care center, family and group child care home, Tribal, and registered home providers as well as school age and preschool programs to collect information through surveys, input sessions, and interviews.
- Update the cost model to estimate the cost of care.
 Analyze the new findings to understand variations
- in the cost of care.
- 5. Inform how the state sets rates and policies.

Engage Partners and Providers

Gather Input and Collect Data

Develop Cost Model

Run Scenarios

Inform Policy and Rate Setting

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ENGAGEMENT

To be successful, input is needed from providers to help policymakers understand what it really costs to provide high-quality child care, and how far current resources go to covering that cost. Providers have **many ways** to participate and provide input. Using existing data to not burden providers, additional information is collected through an online survey, input sessions, and individual interviews, as needed.

- 1. Online survey covers main expenses including pay, benefits, rent/mortgage and utilities, program characteristics such as staffing patterns, children served and costs associated with serving special populations, as well as rate information. The survey is available in multiple languages.
- 2. Input sessions one-hour small group virtual meetings to share experiences delivering early care and education including program operations, quality, and challenges experienced. Providers need to only attend one session but must register in advance.
- 3. Individual interviews one-on-one interviews with providers to share their particular expertise, especially for providers operating multiple sites.

All information provided and data collected will be kept confidential to P5FS team members and not attributed to any one person or program. Only combined information summaries will be shared.

TASK FORCE

New Mexico's Technical Task Force is convened in partnership with ECECD to advise and inform the Alternative Methodology process, including how best to engage with providers in the process and what key enhancements and modifications are needed to update the cost model. Membership includes representation from provider groups as well as agencies and organizations supporting early care and education in New Mexico including:

- Amistad Family Services
- ENMRSH, Inc
- Family Leadership Council
- First Presbyterian Child Care Development Service
- Growing Up New Mexico
- La Esperanza Child Development Center
- New Mexico Chamber of Commerce
- New Mexico Family Council Leadership
- New Mexico Family Services
- New Mexico Head Start Association
- New Mexico Legislative Finance Committee
- New Mexico Voices for Children
- Partnership for Community Action
- Western New Mexico University
- WESST
- Youth Development, Inc.

ABOUT PRENATAL TO FIVE FISCAL STRATEGIES

Prenatal to Five Fiscal Strategies is a national non-profit that helps states conduct cost studies and develop cost models using a comprehensive approach grounded in relationships. P5FS has led states' alternative methodology process for over eight years. The team brings deep knowledge and experience directing child care programs, teaching in classrooms, and working with family child care providers.

MORE INFORMATION

To learn more about the process and ways to provide input: www.prenatal5fiscal.org/NewMexico

Background

The Child Care Development Fund (CCDF) is the main source of federal funding to help lowincome working families access child care. Each state develops a CCDF plan describing how the state plans to spend funds for child care subsidies and systemic child care improvements. Within this plan, each state sets the subsidy payment rates child care programs receive when serving an eligible family. New Mexico's alternative methodology will be used to inform the rate setting process outlined in the CCDF plan.